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CONSTRUCTION

Working Together



BARNSELY
Metropolitan Borough Council

Creating an
employment and
skills legacy in
Barnsley



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Edition

8

Spring 2021

Work is continuing apace on site as we work towards completing the project later this year. The tremendous efforts of the whole team are ensuring our progress and we have now successfully reached two key milestones with the handover of Cineworld and Superbowl UK.

I would like to express my thanks to Barnsley Council for their collaboration in setting up asymptomatic testing at the Metrodome; this has provided an extra layer of confidence in controlling any COVID-19



transmission in the workplace, on top of the stringent site safety measures we've had in place over the last year.

We continue to be strongly committed to charitable giving in the local community with more

charities receiving donations, including the Mayor of Barnsley's chosen charities, Horizon Community College's food parcels and a collection to Barnsley Foodbank. The Better Barnsley Bond has also recently given out a number of grants, including to local sporting initiatives and charities.

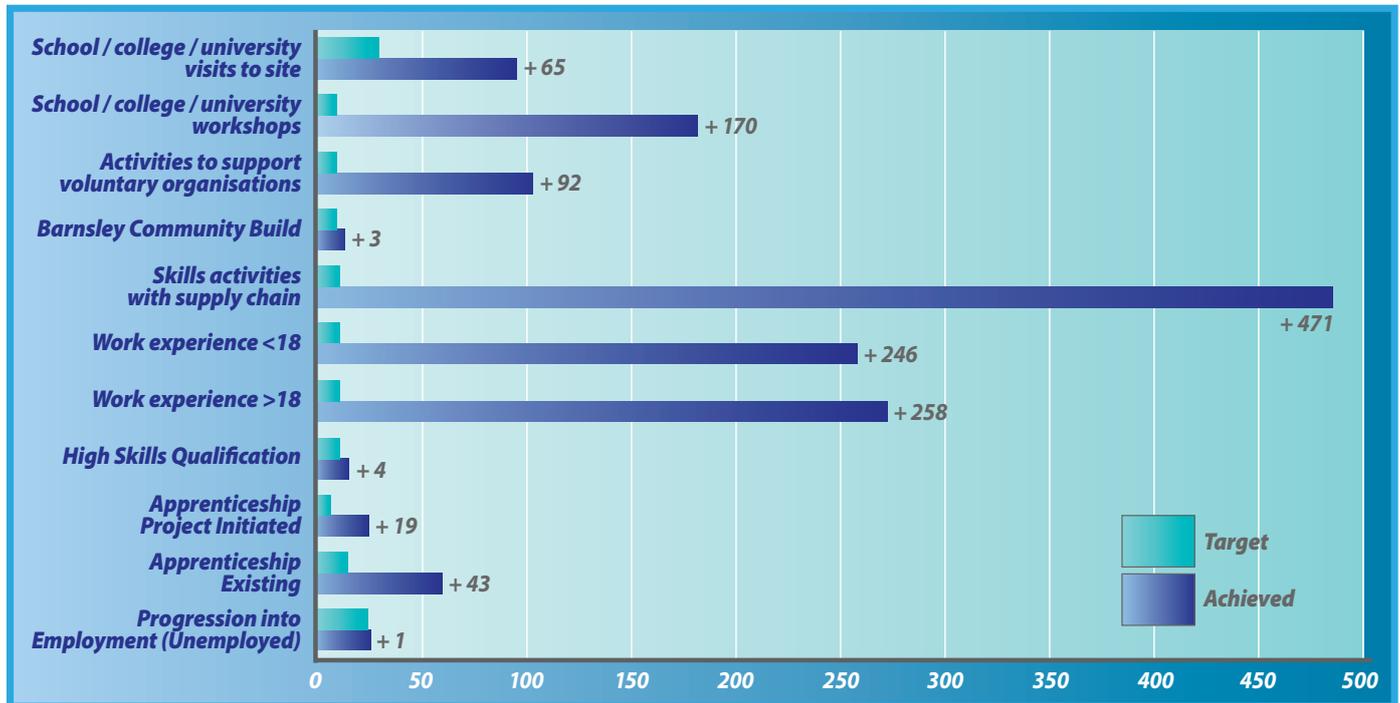
I'd like to thank every member of the team for their ongoing support, hard work and commitment to delivering an exceptional project.

Ryan O'Loughlin
Director

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Employment and Skills Plan performance



2017-2018-2019-2020-2021 Award Wins

2017	<i>CIOB Celebrating Construction in South Yorkshire Awards</i>	<i>Social Value</i>
2018	<i>CIOB Committed to Construction in Humber & West Yorkshire Awards</i>	<i>Social Value</i>
2018	<i>Celebrating Construction in South Yorkshire Awards</i>	<i>Collaborative Working</i>
2019	<i>NFB Awards - Collaboration of the Year</i>	<i>Collaboration of the Year Barnsley Markets</i>
2019	<i>RICS Yorkshire Awards</i>	<i>Regeneration Award</i>
2019	<i>Yorkshire Property Awards</i>	<i>Game Changer</i>
2019	<i>Insider Yorkshire Property Awards</i>	<i>Public-Private Collaboration of the Year</i>
2019	<i>Considerate Constructors Awards</i>	<i>Silver Award, Library @ the Lightbox</i>
2020	<i>Considerate Constructors Awards</i>	<i>Gold Award, Library @ the Lightbox</i>
2020	<i>LABC Awards</i>	<i>Best Public Service Building</i>
2021	<i>Considerate Constructors Awards</i>	<i>Certificate of Excellence, Phase 2</i>
TBA	<i>Insider Yorkshire Property Awards 2020</i>	<i>Public-Private Collaboration of the Year</i>

Key Achievements

11
Awards won



93%
of the project team
are local
(<25 miles)



28
project-initiated
apprentices

**over
£400,000**
invested in local charities
and good causes



£26m
of subcontract
orders placed
with
Barnsley-based
businesses

382
work experience
places provided



28
unemployed people
provided with
full time employment



280
university visits
undertaken

Asymptomatic testing at the Metrodome

by
Ryan O'Loughlin
Director
Henry Boot
Construction

We are already working in partnership with Barnsley Council on The Glass Works project, so when we heard from them about the asymptomatic testing site being set up, we were keen to get involved.

As with a lot of workplace settings, we had a small amount of positive COVID-19 cases on site during the past 12 months, so this was our opportunity to gain some more control over any transmission amongst our staff.

We know that around one in three people have COVID-19 without displaying any symptoms, so it's been a great opportunity to help break any chains of transmission.

It provides an extra layer of confidence, in addition to the multiple measures we've put in place on site in line with Government guidance to ensure our people and operations are able to continue safely.

As they were displaying no symptoms, they would not otherwise have known, and could have passed on the virus to other colleagues, or members of their family.

Together with our own safety measures, asymptomatic testing not only protects our staff and partners but helps with business continuity so we can continue to deliver on projects.

All our staff are on board with getting tested twice a week. We explained the benefits to them and once they had been up to the site at the Metrodome and found out just how easy it was to get a test completed; they've been really enthusiastic about it.

The testing centre staff are really professional, helpful and friendly, so in turn that's provided our staff with the reassurance they needed.

We've had no problems with attending twice a week. From our town centre site, it's a



30 minute round-trip to get there, get tested and be back on site.

Thanks to the council for giving us access to the site – I'd recommend it to any business as it's genuinely been a huge help. Ahead of the vaccine being rolled out to everyone, it's been a "shot in the arm" for us.

More information about community testing at the Metrodome can be found at:

www.barnsley.gov.uk/coronavirus-rapid-test

Sports initiatives supported through the Better Barnsley Bond

The Better Barnsley Bond has recently supported a number of local sporting initiatives and charities. Donations have been given to Monk Bretton Cricket Club, Redfearns JFC and NLY Community Sport.

Monk Bretton

Monk Bretton are a progressive family orientated cricket club and they have two senior teams as well as a number of junior teams. Established in the late 19th century, the club focuses on developing the playing standard of all their cricketers, having great success nurturing talents like Darren Gough.

NLY Community Sport

NLY Community Sport, which received a £2,980 donation from the Better Barnsley Bond, was set up by James Grayson and Connor Rollinson and provides sporting coaching sessions to people with disabilities and learning difficulties. They aim to increase confidence and social skills as well as developing physical skills.

Redfearns

Redfearns is the largest junior football club in the area, supporting 150 local youngsters in 10 age groups. After suffering a break in, the club discovered internal damage which required repairs and led to the loss of 3 months of income. The Bond agreed to award £3,600 to cover the cost of installing a 6 camera CCTV system, ensuring the club can continue to provide opportunities for young people in the community.

Latest recipients of Better Barnsley Bond Funding

Beneficiary	£ Granted
Owd Martha's Yard	£675
Silkstone Band	£1000
The Exodus Project	£5000
Monk Bretton Cricket Club	£558
Railway Embankment	£2500
Redfearns Football Club	£3600
Walking 4 Health 4 Parkinson's	£1700
NLY Community Sport Ltd	£2980

“We understand how important sporting initiatives and clubs like NLY Community Sport, Monk Bretton and Redfearns JFC are to the community's wellbeing. They all do great work in promoting healthy and active lifestyles, as well as the social aspect of sport.”

Chloe Goddard
Communications Assistant
Henry Boot Construction



The Better Barnsley Bond



The Exodus Project

Exodus is a project which supports a network of activity clubs for children aged 8-11 and 11-15, in the heart of the local community. They support around 300 children and young people every week and focus on building long term, trusting relationships with children, their families and their communities.

The Bond awarded £5,000 to the group to extend their pond at their activity centre at Jenny's Field.

The extension of the pond will ensure more water-based games and activities can take place, such as using the group's pedalos. Work included taking down the existing timber fencing. Once the water was pumped out, the existing pond was extended to form a new island, and the depth of the pond increased. The excavated soil was also retained and formed into a mound. Finally, a new bridge will be installed.

Railway Embankment Group

The Group are transforming a disused railway site in Goldthorpe, providing a haven for wildlife and an educational community space. The area, which was previously subject to fly-tipping, has been cleared and thoroughly developed. It is now home to plants and trees, a water tower, memorial stone, viewing platforms and other landscaping and planting. They were awarded funding of £2,500 from the Bond to ensure the community caretaker could continue maintaining the area and engaging with schools and groups following the pandemic.



Walking 4 Health 4 Parkinson's

An organisation which aims to improve the quality of life of those with neurological conditions, Walking 4 Health 4 Parkinson's provides physical outdoor exercise using assistance poles, eco therapy and mindfulness. The group was awarded £1,700 for the provision of equipment to assist with providing Nordic Assisted Walking, including providing training and Nordic Walking poles.

Certificate of Excellence for 'Ultra Site' Phase 2

Following an inspection for the Considerate Constructors Scheme (CCS) in November, the retail and leisure phase of The Glass Works has received a prestigious Certificate of Excellence.

Registered as our first 'Ultra Site' earlier in 2020, the project was held to a higher inspection standard across all categories. A Certificate of Excellence is only awarded to sites that achieve 8 points of 9 in each of the Care About Appearance, Respect the Community, Protect the Environment, Secure Everyone's Safety and Value Their Workforce categories.

The Glass Works Phase 2 achieved perfect 9 scores in the Respect the Community and Secure Everyone's Safety categories.

Steve Green, Project Director said: "We are delighted to have received a certificate that recognises our on-going commitment to considerate construction in a variety of areas. We will continue to take steps to ensure that the Ultra Site leaves a legacy to be proud of in Barnsley."

"The project has made exceptional efforts to consider their impact on the neighbours and public. Even during these difficult times, the project has continued to contribute and support the local community and businesses through the Better Barnsley Bond."

Caroline Barker
Monitor, Considerate Constructors Scheme



Highly Commended in Health, Safety and Wellbeing at CEYH Awards 2020

We were delighted to receive a Highly Commended award at 2020's Constructing Excellence in Yorkshire and Humber (CEYH) Awards.

Hosted virtually on the 22nd October, the awards highlighted great work taking place across the region in a variety of categories. The awards also serve to share best practice within the industry, inspiring others to similar outstanding results.

The award for Health, Safety and Wellbeing recognises our commitment to consistently achieving the highest health, safety and wellbeing standards across our projects. The new canteen at The Glass Works that ensured operatives could maintain social distances whilst on breaks formed a large part of the recognition.

The Glass Works was also shortlisted for the Project of the Year (Buildings) award.



"I am very pleased we have been recognised for our high standards in health, safety and wellbeing with this Highly Commended award from CEYH – we continuously strive to maintain the highest levels of performance across all our operations."

Richard Grafton
Head of Policy & Compliance
Henry Boot Construction



CCS Gold Award win for Library @ the Lightbox

We have been commended for our 'unprecedented' community output, environmental protection and championing the value of our workforce after claiming the major industry accolade.

The award also recognises our attention and commitment to maintaining the project's appearance and securing the safety of staff on site at all times.

The CCS Site Monitors report referenced our creation of an employment and skills legacy in Barnsley by providing more than 300 work placements and around 300 educational visits and workshops since the start of The Glass Works project.

Further recognition was given to our pledge to maintaining the health and wellbeing of the project team, with health screening carried out and 'first class' welfare facilities alongside the promotion of healthy lifestyles and personal health guidance.

Cllr Tim Cheetham, Council Spokesperson for Regeneration and Culture, Barnsley Council said: "We're delighted to see Library @ the Lightbox and Henry Boot Construction

“ We're incredibly proud to see Henry Boot Construction's positive impact on the regional community and environment recognised, as well our commitment to the safety and value of our project team. This indicates the huge impact that the company and the project has had on the local and regional economy.

At Henry Boot Construction, we continue to strive to offer the very best community, economic and environmental support as part of every project we deliver. We're delighted that the Library @ the Lightbox project has had such an impact and we are dedicated to leaving a lasting legacy for the people of Barnsley. ”

Gareth Wagstaffe
Library Project Manager
Henry Boot Construction.



win yet another award. The Lightbox is a fantastic building that has had a major impact on the Barnsley community – it's already become a real community hub and has had a positive influence on our town. We're proud to work with Henry Boot Construction on The Glass Works development and long may these award wins continue.”

Library @ the Lightbox wins LABC Award



In October, Library @ the Lightbox won the 2020 South Yorkshire and Humberside LABC Building Excellence Award for 'Best Public Service Building'.

The tenth award won by the project was commended for its facilities – including community-based health, wellbeing and support services as well as space for community led initiatives and events - that go beyond the traditional library offering.

Mike Richardson, IBI Group's Project Director said: "We are delighted that our building concept has been so imaginatively interpreted and its use benefits delivered so positively by a highly committed Council working in tandem with the community. Excellent planning, design and construction places a huge responsibility upon all involved but the result for Barnsley Council and its communities is well-deserved.

“ We're delighted that Library @ the Lightbox has won this prestigious award. The Lightbox is an integral part of our town centre redevelopment, The Glass Works, and has become a real community hub since opening in summer 2019. The fact the building has been recognised with so many awards is testament to the fantastic partnership working between Barnsley Council, Henry Boot, IBI and our partners. ”

**Cllr Tim Cheetham
Council Spokesperson for Regeneration and Culture
Barnsley Council**

The award is yet further recognition of what a highly effective development partnership can deliver with local authority planning and regeneration professionals working closely with a leading design and construction team led by Henry Boot Construction."

IN THE SPOTLIGHT

An interview with Trainee Technician: Harry Rodgers

**We spoke to
Trainee
Technician, Harry
Rodgers, who is based
on The Glass Works,
about his experience
working as an
apprentice on the
project.**

What does being a Trainee Technician involve (day-to-day)?

It's hard to say what the role of a trainee is day to day as no two days are ever the same!

It usually involves walking round site and ensuring everything is going as planned and if required, working to solve any challenges that have arisen.

Would you recommend an apprenticeship to others?

I would definitely recommend an apprenticeship to others. You are not only learning from an academic standpoint, but also getting a practical experience of the role too.

You also get to learn by working alongside industry professionals who have years of experience behind them.

What do you know now that you wish you knew when you began your training programme?

I wish I knew how cold it was going to be on site during the winter months, as I would have bought some thermal clothes to wear!

What is the best thing about working on The Glass Works?

The best thing about working on The Glass



Works project is my colleagues. Everybody is extremely helpful, and they provide you with any support or information you may need.

In addition to this, because the project is so vast, I get to see a whole range of different trades within the construction industry at work.

What does working for Henry Boot mean to you?

Working for Henry Boot means that no matter which project I work on, I will be helping to improve the surrounding area for the local community.

It also means I am contributing to the high standards of Henry Boot being delivered on all projects.

Where do you see yourself in 10 years' time?

In 10 years' time I will have completed my apprenticeship and possibly a university degree to further my education and career. In addition, I hope to work on a number of varied construction sites across the country and progress to a higher position within Henry Boot.

How do you like to spend your time outside of work?

I normally like to spend my time socialising and going out with my friends, however due to the pandemic I've not been able to do that. So, to keep myself busy, I have enjoyed gaming with my friends and reading.

Takeover Day with Barnsley Council

“ We have previously supported the Takeover Day, so we were delighted to do it again this year. It gives us the chance to promote opportunities within the construction industry whilst promoting the great work being done on The Glass Works to local people. ”

Bradley Longford
Trainee Business and Marketing Assistant
Henry Boot Construction



■ ■ Project Director Steve Green,
■ ■ Administrator Chloe Goddard and Trainee Business and Marketing Assistant Bradley Longford took part in Barnsley Council's Takeover Day, which puts young people in care into real-life decision-making positions.

Ordinarily a physical event, Takeover Day went virtual on 27th November where our team gave a presentation from The Glass Works, giving the young people who were aged 14–20 a virtual walkthrough of the site before we launched some tasks to complete.

Virtual education talk with Barnsley College

■ ■ On 2nd December, our Project Director Steve Green and Administrator Chloe Goddard gave a virtual careers talk to the students of Barnsley College.

Students aged 16-18 on the Level 3 Construction in the Build Environment course at the college were given a virtual site tour, taken through the various job roles on site and they were also set a challenging task to complete.

Mathew Upton, Work Placement Coordinator at Barnsley College said the students and even the staff found the talk “very interesting”.



“ Although doing it virtually presents more of a challenge, it is always enjoyable giving educational talks to engaged young adults who are just starting out in the industry. ”

Steve Green
Project Director
Henry Boot
Construction



As part of The Children's Hospital Charity's Christmas lights switch on, we sponsored a snowflake on the Alhambra Shopping Centre.

This was the first time that snowflakes had been displayed on the centre and all proceeds are going the redevelopment of Sheffield Children's Hospital's cancer and leukaemia ward.

The event at the beginning of December went virtual via a live stream with a range of games provided for the children watching from home.

“ The work that Sheffield Children's Hospital do in the region is vital. We were delighted to support their inspiring work by sponsoring a snowflake on the Alhambra Shopping Centre. **”**

Steve Green
Project Director
Henry Boot Construction

Signing up for the National Hard Hat Recycling Scheme

We have recently signed up to Yes Recycling's National Hard Hat Recycling Scheme which ensures all hard hats are fully recycled.

Across the country millions of hard hats are thrown away at the end of their life cycle. However, because of the way recycling systems work, they ordinarily find themselves in general plastic waste. The chances of them being recycled into new plastic from there is minimal. The National Hard Hat Recycling scheme diverts the hard hats to a dedicated waste processing facility where they are recycled.

The hard hats go through a process of being fully destroyed by being shred into 10mm flakes. They are then separated from their constituent polymer elements, washed, dried, melted down and filtered. The pure molten polymer is then made back into new polymer pellets, which is the raw material for all plastic manufacturing.

Although very robust, hard hats need to be

replaced after three years or whenever their performance becomes compromised.

Our membership allows our site teams to dispose of their unusable hard hats knowing they are guaranteed to be recycled.



“ We are delighted to sign up to the National Hard Hat Recycling Scheme. Disposing of hard hats this way to a dedicated hard hat recycling facility ensures the waste plastic is fully recovered. This supports on our recycling targets and supports our responsible business practices. **”**

Richard Grafton
Head of Policy & Compliance
Henry Boot Construction



Providing Christmas meals for care leavers

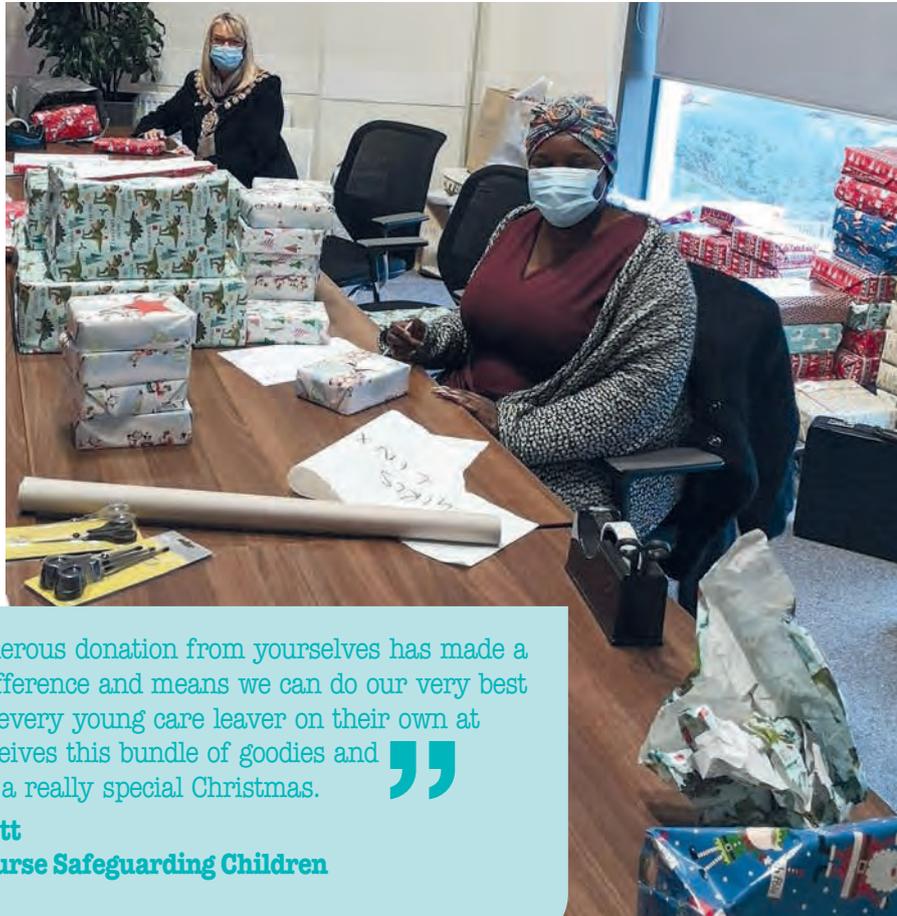
In December we donated £1,000 to a steering group in Barnsley who provide a special Christmas Day for young care leavers in the area.

The previous two years have consisted of gift giving, entertainment and a spectacular Christmas dinner which is funded by continuous donations and fundraising events throughout the year.

Unfortunately this, like many other charity events this year, has been impacted by the pandemic and this meant the group have been unable to hold as many fundraising events as usual.

The group also adapted the final event, delivering a Christmas Eve hamper and a meal to each care leaver to help them have a really enjoyable Christmas Day.

Ryan O'Loughlin, Director, Henry Boot Construction, said "We were delighted to contribute to this heart-warming event that helps many young people enjoy the festive season, especially after such a challenging year."



“ The generous donation from yourselves has made a huge difference and means we can do our very best to make sure every young care leaver on their own at Christmas receives this bundle of goodies and hopefully has a really special Christmas. **”**

Angela Fawcett
Designated Nurse Safeguarding Children
Barnsley CCG

New bricks for The Civic

Our team at The Glass Works have recently repaired a stone wall at The Civic, Barnsley after it was vandalised.

The repair was completed free of charge to

The Civic who said:

"What a great finish. It is hard to tell it was ever damaged. It is definitely appreciated after the year we have had!"



Improving payment terms during lockdown

In a bid to further support our supply chain, we improved payment terms during the lockdown period.

We work with a wide variety of local and national sub-contractors and we highly value the ongoing contribution they make to the business.

Ryan O'Loughlin said: "We are very pleased to report that our supply chain payment terms have improved again this year, reflecting both our commitment and loyalty to ensuring prompt payments to our partners. Our average payment terms over are now 28 days and during the critical early stages of the pandemic, many of our partners were paid within 14 days.

According to figures from Build UK, the average payment time for its members is 36 days with some companies taking over 50 days to settle. We have set an ambitious target of reducing our average payment time to 21 days. At the start of this challenging and uncertain period within the industry, we made an unprompted offer of early payment on one of our key contracts. In turn, we were able to utilise this gesture to make early payments to our own supply chain partners, providing a much-welcomed boost to confidence and financial stability throughout the supply chain."



The unexpected and kind offer of temporarily improved payment terms from Henry Boot has helped immensely during this period of uncertainty and has allowed us to use alternative suppliers and remain gainfully and productively employed on The Glass Works project until its successful completion. We cannot thank Henry Boot enough for this consideration and would sincerely hope to continue a great working relationship in the future.

Ryan concluded: "Our supply chain is key to the continued success of not just our company, but hundreds of others. It is, therefore, extremely important to us to continue to enhance our payment terms for the benefit of the entire UK construction industry."

“ This serves as another great example of why we value Henry Boot Construction as one of our key customers and look forward to continuing to work together to deliver projects to a high standard for our end users. ”

Nigel Pollard
Managing Director
HE Barnes

Supporting the Mayor of Barnsley's chosen charities

We were delighted to support the chosen charities of Cllr Caroline Makinson, who was elected as Barnsley's new Mayor in October 2020.

One of the roles of the Mayor is to support charities within the town and Cllr Makinson selected TADS and Beacon South Yorkshire. Both small charities experienced a loss in fundraising due to the pandemic whilst being needed more than ever.

We have donated £500 to TADS, who provide mental health support and therapy to children and young people in Barnsley. They are currently supporting approximately 100 children in Barnsley through counselling and wellbeing sessions.

We also donated £500 to Beacon South Yorkshire which is a carer support service to people who care for others with mental health issues, addiction, dementia and physical disabilities.

“ We are proud to support these two local charities that have been specially selected by the Mayor of Barnsley. They have both been selected for their provision of vital services in the community. ”

Chloe Goddard
Administrator
Henry Boot Construction



Contributing to Horizon Community College's food parcels

We recently donated £1,000 to Horizon Community College which has enabled them to support families in the local area by providing emergency food parcels.

Social value was designated as an 'integral part' of The Glass Works project before work started in 2016. Charities and community groups are among the many organisations to have been supported by us and our project partners as part of the scheme.

Ryan O'Loughlin, Director said: "We're committed to supporting local schools and families in the area, especially during a time which is challenging for many.

We set out at the very start of this project to integrate social value into the development of The Glass Works to ensure that it leaves a lasting legacy, and benefits people across the region for years to come. We're excited to build on what is already an impressive pledge to this great community."

“ We're committed to supporting local schools and families in the area, especially during a time which is challenging for many.

We set out at the very start of this project to integrate social value into the development of The Glass Works to ensure that it leaves a lasting legacy, and benefits people across the region for years to come. We're excited to build on what is already an impressive pledge to this great community. **”**

Ryan O'Loughlin
Director
Henry Boot Construction

Horizon Community College is currently delivering live lessons to students at home, supporting key workers and young students in college.



Christmas Jumper Day 2020 at The Glass Works

Our project team at The Glass Works joined in with our annual Christmas Jumper Day, which was supporting Paces this year.

Several team members joined in the fun across The Glass Works and our head office, modelling some striking jumpers, t-shirts and glasses.

Paces supports families, children and adults who are living with neurological conditions and proceeds from the event went towards their fundraising campaign #NewHomeForPaces, which will allow them to support up to three times as many people as they currently do.

“ Although it has been slightly different this year, days like this to raise vital funds are so important, especially during the festive season. We have all enjoyed getting our jumpers on and getting into the spirit for a good cause. ”

Joel Holmes
Communication & Marketing Assistant
Henry Boot Construction

Collecting for Barnsley Foodbank and St Wilfrid's Centre in Sheffield

At the beginning of December, Assistant Site Manager Lydia McGuinness set up food and clothes donating box on site.

Set up near our welfare cabins, Lydia encouraged everybody to give generously before taking the collection to the charity before Christmas.

Lydia then divided the contributions and donated half to Barnsley Foodbank based in Wombwell and the St Wilfrid's Centre.

Barnsley foodbank is part of The Trussell's Trust network and works to tackle food poverty and hunger in local communities. St Wilfrid's Centre is a Sheffield-based day centre which is open to homeless, vulnerable or socially excluded adults.



“ The pandemic has brought struggles throughout the Christmas period, I believed it was important to support those in crisis in the local area. Thank you to everyone for their generous donations. ”

Lydia McGuinness
Assistant Site Manager
Henry Boot Construction

Providing firm foundations for Owd Martha's Yard

 We have continued our support for Owd Martha's Yard, Hoyland's Community Garden, by providing new concrete hardstanding.

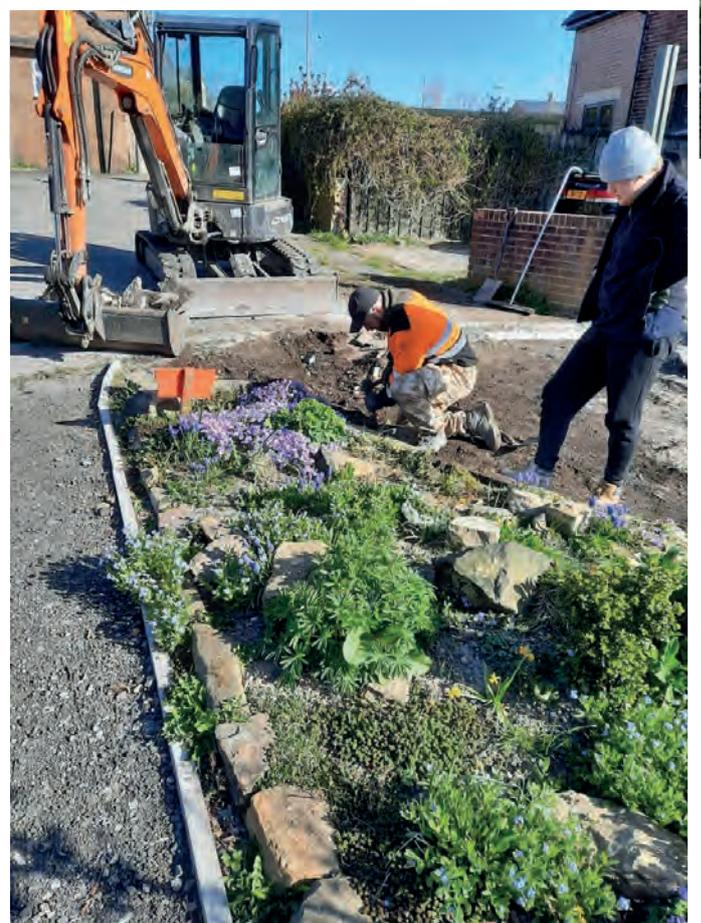
Now complete, the new area will make it a lot easier for the Group to receive deliveries to the garden.

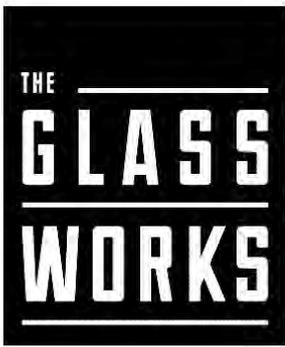
Contracts Manager Mat Clarke said, "We were really pleased to be able to support Owd Martha's Yard once again. A huge thank you to DAL Contractors who have carried out the works to a really high standard."

We have previously supported the community volunteer group, including helping to restore part of the garden at Owd Martha's Yard, as well as providing materials to help create a children's enchanted garden area.

 You guys have come up trumps, what a wonderful job they have done at Owd Martha's Yard. How can we ever thank you, it's going to be so much better for deliveries to the garden and looks super. 

Alison Richardson
Owd Martha's Yard





Take a look inside...

Scan one of the QR codes below to see 360° views of The Glass Works.

*For a view from Midland Street scan this barcode, or visit:
ibiviz.com/uk/theglassworks/midlandstview*



*For a view from the Library scan this barcode, or visit:
ibiviz.com/uk/theglassworks/libraryview*

*or for a view from the Market Entrance scan this barcode, or visit:
ibiviz.com/uk/theglassworks/marketentranceview*



We were saddened to hear the recent news of Prince Philip's passing.

In March 1975 Queen Elizabeth and the Duke of Edinburgh visited The Met Centre in Barnsley for a tour around the new Barnsley Markets. This was also an historic moment for Henry Boot, as we originally constructed the Met Centre including the markets, and have now completed the award-winning markets refurbishment.

On the right is an image of the Queen and the Duke testing out the new escalators.





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