

**Henry Boot**  
CONSTRUCTION

# Working Together



**BARNSELY**  
Metropolitan Borough Council

Creating an  
employment and  
skills legacy in  
Barnsley



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[www.henrybootconstruction.co.uk](http://www.henrybootconstruction.co.uk)

Edition

7

Summer 2020

In this unprecedented time, construction has faced many challenges. However, I'm very proud of the dedication and commitment of our site team during this pandemic. Thanks to their monumental efforts we have ensured the safety of our site operatives and the public throughout, with exceptional social distancing measures in place on-site. Work on The Glass Works is continuing well and we are making good progress, and it's great to see Barnsley Markets and Market Kitchen trading once again. We are also delighted that the project has been shortlisted for another Public-Private



Collaboration Award at the Insider Yorkshire Property Awards. This is a real testament to our exceptional working relationship with Barnsley Council over the course of the project.

We have continued our donations to charities and community groups to

support them through the impact of Covid-19. We were pleased to make a donation to Barnsley Hospice's emergency appeal which will go towards supporting their ongoing costs during the summer period. We also gave £3,000 to Penistone Knitting Club, who have so far supplied over 25,000 ear mask extenders for frontline staff in hospitals across the UK – an incredible achievement.

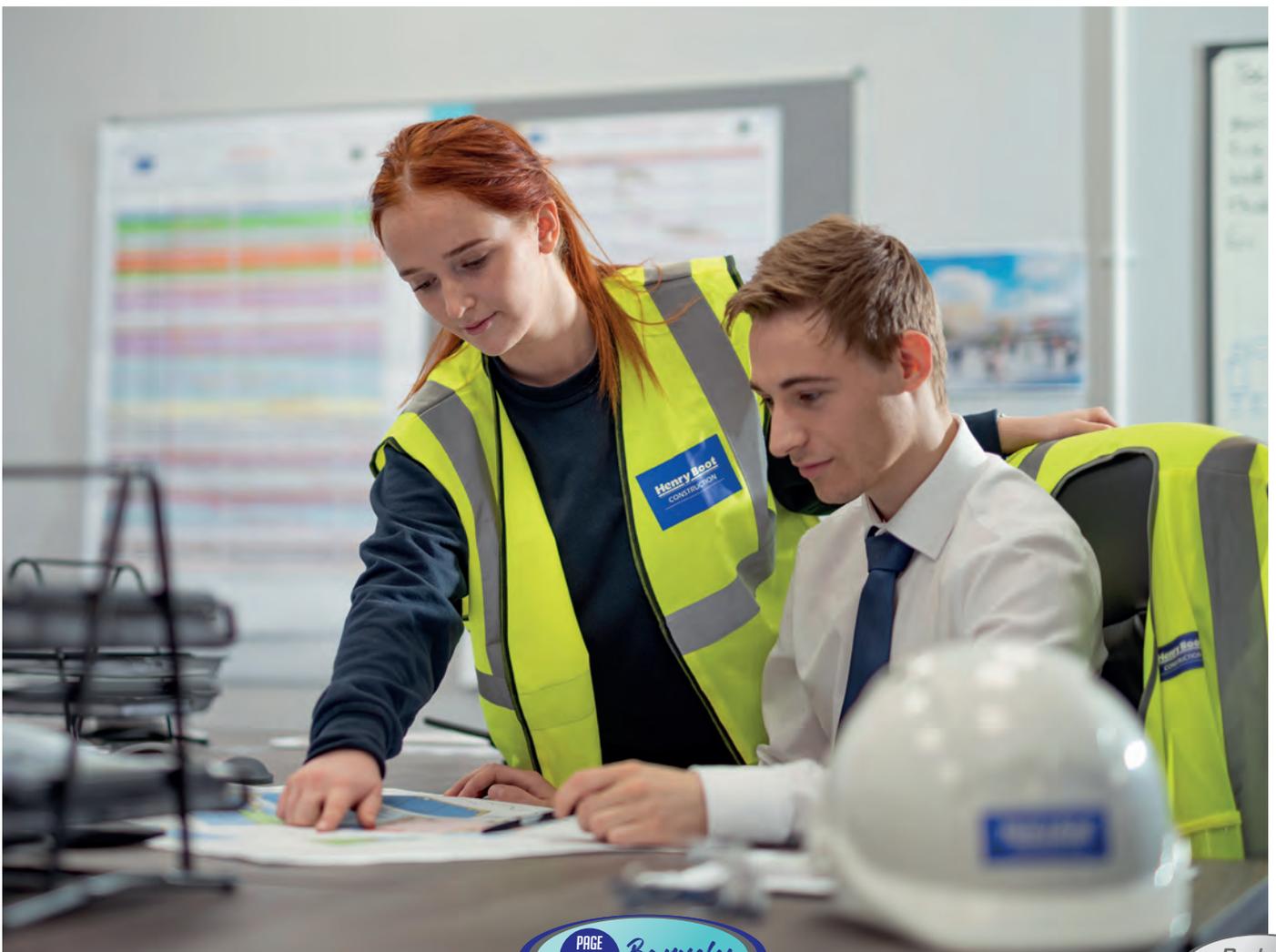
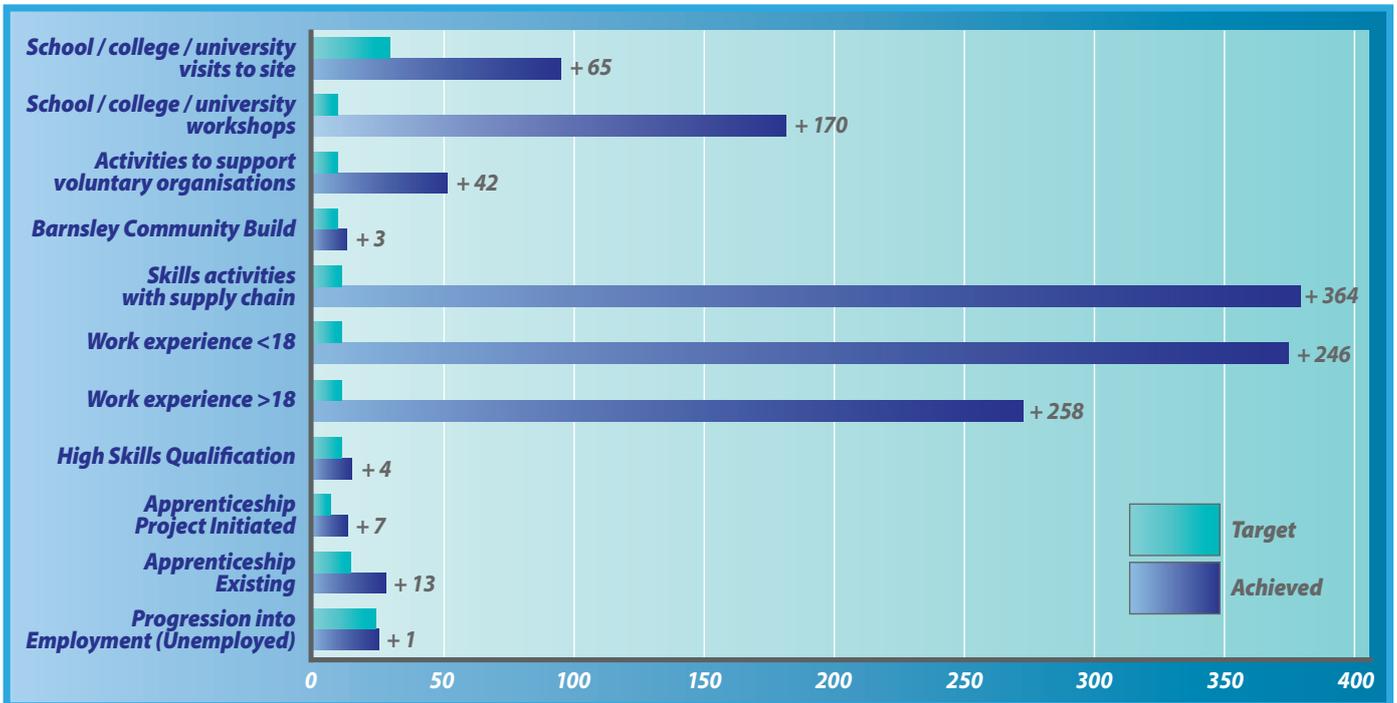
Finally, I would like to personally thank Barnsley Council for all their ongoing support.

**Ryan O'Loughlin**  
Director

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## Employment and Skills Plan performance



## Key Achievements

**9** 

Awards won



**96%**

of the project team  
are local  
(<25 miles)



**28**



project-initiated  
apprentices

  
over  
**£400,000**  
invested in local charities  
and good causes



**£24m**



of subcontract  
orders placed  
with  
Barnsley-based  
businesses

**374**



work experience  
places provided



**26**



unemployed people  
provided with  
full time employment



**273**



school / university  
visits undertaken

## Over 300 educational visits completed!

Earlier in the year, we celebrated the delivery of over 300 educational workshops as part of our work to deliver The Glass Works.

Back in 2017, we set a goal of achieving 20 educational workshops but we have since smashed that figure.

Explains Adeana Raper, our employment and skills manager who retired at the end of April: "One of our key partners in the educational visits is Barnsley College. Everyone there continues to be so supportive of our goals, encouraging hundreds of students to find out more about the UK construction industry and the wealth of opportunities it offers."

Each educational visit featured different elements including careers talks, activities in the Skills Village, site tours, presentations and talks about the UK construction industry.

“ We’re delighted to have completed over 300 visits. Henry Boot will continue to invest both time and money into this particular education project and I sincerely hope it will form an integral part of our employment and skills legacy here in Barnsley. ”

**Adeana Raper**  
Employment and Skills Manager  
Henry Boot Construction



## The Glass Works becomes Considerate Constructors 'Ultra Site'

**We have registered The Glass Works as our very first Considerate Constructors Scheme 'Ultra Site'.**

With only 21 Ultra Sites currently registered in the UK, we are one of only a handful of firms and suppliers taking construction to the next level with this marque.

"As a Partner of the Considerate Constructors Scheme since 2011, we are fully committed to improving our performance across all our projects and the wider construction industry," explains Richard Grafton, Head of Policy & Compliance.

Continues Richard: "We're very proud to be in a position to register The Glass Works as an Ultra Site and we hope it will be the first of many such sites for us. This achievement is all down to the fact that we have an excellent team of skilled and highly professional people working collaboratively to

deliver the very highest standards of construction across the entire project. Ultra Site status is very well-deserved industry recognition for their continued efforts to deliver excellence."

The primary aim of the Ultra Site initiative is to create sites that become beacons of best practice in the industry and a catalyst for exceptional leadership, collaboration and innovation.

In order to provide the highest standards of considerate construction, a collaborative working model is established where those subcontractors and

suppliers on Ultra Sites are also registered with the Considerate Constructors Scheme to encourage whole site working practices. The collaborative working model recognises the importance of excellent client relations and involvement.



## Shortlisted at the CN Awards

**The Glass Works project has been shortlisted in the Community Engagement Project of the Year category at the prestigious national Construction News (CN) Awards.**

The awards are the most coveted and prestigious in the sector and highlight those who went above and beyond in the industry last year. The Community Engagement category recognises construction teams for outstanding community engagement and outreach programmes during the delivery of a project.

The ceremony has now been rearranged to 14th October, where The Glass Works will be up against six other projects from across the country. The project has already won nine other awards, including:

■ 'Regeneration Award' at RICS Yorkshire & Humber Awards 2019



■ 'Game Changer Award' at Yorkshire Property Awards 2019

■ 'Collaborative Working' at the 2018 Celebrating Construction in South Yorkshire Awards.



## Shortlisted for another Insider Property Award

For the second time, The Glass Works has been shortlisted at this year's Insider Yorkshire Property Awards. The awards celebrate the region's most innovative and creative projects in the last year.



Once again The Glass Works has been shortlisted for Public-Private Collaboration of the Year. Having won the award in 2019, this further nomination is testament to our exceptional working relationship with Barnsley Council and how working together in this way is helping to transform the town centre for the future.

The awards ceremony has now been postponed until 5th November 2020 when the winners will be decided.



Director Tony Shaw and Barnsley Council's Sarah McHale receiving the 2019 award.

“ Henry Boot have already delivered fantastic results, so we are pleased to have them on board for the next phase of the scheme. Their commitment to not only the project but the local community is outstanding, and they have made a significant impact in terms of employment and

educational opportunities. The team is great to work with and there is a real partnership ethos across the whole project – we look forward to continuing to work with them. ”

**Steve Houghton**  
Leader of Barnsley Council





## Supporting Barnsley Hospice during the pandemic

**Barnsley Hospice is an independent registered charity who provides specialist palliative care to hundreds of people suffering with life-limiting illnesses across the Barnsley area.**

Like many charities at this unsettling time, the hospice has been severely affected by the pandemic through cancelled fundraising events, limited sponsored events and vulnerable staff unable to volunteer. The charity has lost, and is still losing, around £2,300 a day as a result of the pandemic, leaving them fully reliant on donations.

We were delighted to donate £1,000 to the hospice which will go towards their general running costs and support their ongoing rewarding work.

With the recent re-opening of their charity shops, Barnsley Hospice is urging now more than ever for people to show their support. They have introduced new re-usable branded facemasks that can be bought from their shops with all profits going towards the hospice.

“ Thank you so much for your very kind donation. Your much-needed donation will help us to continue to make a real difference to local people, including all those little extras which make our care so special. ”

**Simon Atkinson**  
Corporate Fundraiser  
Barnsley Hospice





## Taking part in the Lord Mayor's Virtual Parade

Our site team from The Glass Works were delighted to be featured in the *50th edition of the annual parade, and the first ever virtual edition.*

On 11th July, our entry (featuring a special on-site parade with plant machinery and balloons) was joined by other entries from the public and businesses, such as Barnsley College and Barnsley Museums.

The event, delivered by BMBC's Events and Culture team, usually draws thousands of people into the town centre, but this year technology brought a parade that people could enjoy safely from their homes – as part of Barnsley's Big Weekend Online.

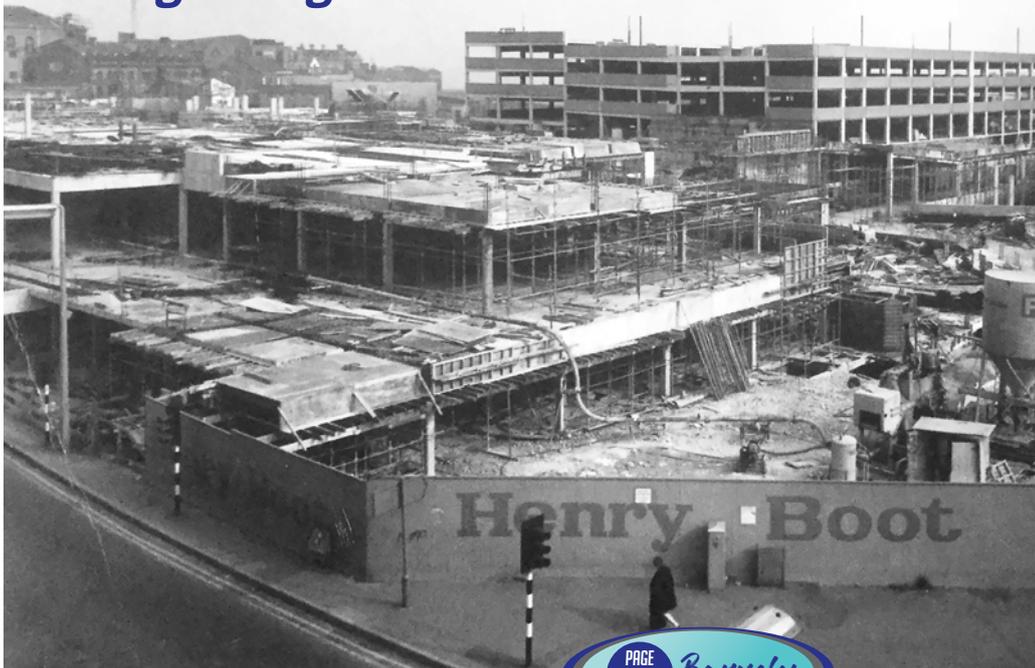
Prizes were awarded to the best parade entries in each category with Thurnscoe Park Volunteers winning the 'Mayor's Outstanding Contribution' award and Thornhill Nursing Home winning 'Best Business Entry'.

# BARNSELY'S BIG WEEKEND ONLINE

“The Mayor's Parade is always about celebrating the best of Barnsley and we want this year to be no different as we move online.”

**Cllr Pauline Markham**  
The Mayor of Barnsley

## Recognising a historic transformation



We have recently made a donation to support Barnsley Museums.

The £1,000 fund will go towards an exhibition space to showcase our involvement in the transformation of the town centre over decades, from the 1970s to the present day.



## Tech upgrade for Drama Club

Majestic Academy of Music and Art (MAMA), a drama group in Barnsley, received £2,500 from the Better Barnsley Bond to purchase new microphones and technical equipment to enhance their performances.

MAMA began in 2016 and the group's productions give children and adults the opportunity to shine like stars – showcasing their talents and helping grow their confidence on the stage. They perform a summer production and pantomime each year at the Priory Campus, Lundwood.



Earlier this year the group were able to purchase the latest generation of

wireless technology, including ear hook microphones along with wireless transmitters and receivers.

Anthony Larkin, Manager at MAMA said: "Thank you so much for helping to make



“The equipment purchased will be invaluable to our group. Once again we are truly honoured and grateful - thank you for considering us.”

**Anthony Larkin**  
MAMA

our drama group sound amazing, we could not have done it without this grant, we had 25 children and nine adults performing alongside 13 volunteers, and in total we performed to nearly 500 people in Barnsley.”

# IN THE SPOTLIGHT

## An interview with Trainee Quantity Surveyor: Kai Ramrattan

### Why did you choose a career in Quantity Surveying?

Straight after school I was torn about which career path to take. A role in the construction industry or accountancy were the two main choices that stuck out for me. After finding out more about Quantity Surveying, I realised it would be the perfect combination of the two.

### Would you recommend your training route to others wanting to explore careers in construction?

Going to university one day a week and at work for the remaining four days has been extremely effective in expanding my knowledge and furthering my ability to understand the industry. This training route has provided me with both an income and helped put my learning into practice, as I really feel there is no better way of learning than through doing.

### What is your favourite part of your role?

The best part for me is seeing a project come to an end and realising that I have been part of an effective site team that has achieved something amazing. It gives me a buzz to see something tangible in a community and knowing that I have contributed towards it. I also particularly enjoy contacting subcontractors whilst building relationships and negotiating terms.

### How has the site environment improved your training experience?

Working on site has massively improved my training experience as it gives me a hands-on approach to learning and allows me to see in real life what is happening and watch the build take shape and develop each day. Working in this way means I can gain first-hand knowledge of elements which aren't touched on at university – I think this



gives me an edge over my uni peers who are office-based and only visit site once a month.

### What do you think The Glass Works will bring to Barnsley and the surrounding areas?

My biggest impression is of the scale and the clear amount of hard work that had gone into the project and how it has already completely transformed Barnsley - now the town centre is completely unrecognisable. It will no doubt improve the leisure experience for people living in the area and attract new shoppers from surrounding areas.

### What is the best thing about working at Henry Boot?

During my short time here I have been most struck by the sense of belonging. On my first day I was taken around the head office to meet people and everyone greeted me smiling and made me feel welcome right from get go. Since then nothing has changed - from other trainees to the senior managers, they've all made me feel part of the Henry Boot community and I look forward to working alongside them in the future.

### How do you like to relax outside of work?

I have been a devoted rugby player from a young age and enjoy training twice a week and playing a match on a Saturday for my local side Sheffield RUFC. I also have a very good social life and I enjoy meeting my friends on a weekend and travelling to watch different sporting events.

### What are your hopes for the next steps in your career?

Moving forward I am looking to qualify in four years' time and I want to become a Chartered Quantity Surveyor and progressively move up the ranks within Henry Boot to a senior position.

# Henry Boot Construction get knitted out!

**We made a donation to Penistone Knitting Club, a group of knitters aged 8 to 104 who are working hard to knit face mask extenders during the pandemic for hospital, care home and charity staff across South Yorkshire and the UK.**

The Penistone Knitting Group was established by nurse Sheryll Dixon after her disabled daughter had to move into residential care. As her daughter's primary carer for over 28 years, Sheryll found herself at a loose end, so she started knitting premature baby clothes for Jessops in Sheffield.

Three years later and she's been joined by hundreds of other local knitters who volunteer their time to knit blankets, cardigans, hats, toys, face mask extenders, syringe driver bags for chemotherapy patients, twiddle muffs for dementia patients, and lap blankets and shawls for the elderly.

The Group's ear mask extenders continue to be in high demand as a result of coronavirus, with over 25,000 being donated so far, including 5,000 to Great Ormond Street Hospital. They are being used by thousands of NHS and frontline workers who regularly get in touch with Sheryll to express their gratitude for the vital service the knitters are providing, especially at this time.

Commenting on the donation, Sheryll explains: "I burst into tears when I read the email saying Henry Boot were giving us a donation. Keeping going during lockdown has been hard but it's also given me time to reflect on the multiple benefits of what we do. Not only are we able to help others and support the NHS, knitting also has a huge impact on our collective mental health.

"Individuals of all ages are getting involved with the Group every day. Knitting gives so much to people, particularly those who are isolating. It's multipurpose: they know they've got something to do, they've got a purpose in their lives and they know that what they knit is going to somewhere and someone who's going to appreciate it. That's priceless."

Concludes Sheryll: "The money will specifically



“ Sheryll and her fellow volunteers are doing an incredible job to help others, especially NHS employees and key workers, and look after their own health and wellbeing in the process. We were all so impressed with what they do, we just had to help out with a donation. ”

**Melissa Walsh**  
**Communications & Marketing Co-ordinator**  
**Henry Boot Construction**

be used to support both the face mask extender and baby knitting projects. The main things I spend money on are wool, buttons, postage and stationery so we won't have to worry about those for a while that's for sure – thanks Henry Boot Construction!"

# 15 minutes with Chloe

## ■ What attracted you to Henry Boot?

My dad is currently one of the senior project managers at Henry Boot and has worked within the company for 15 years. He has always praised Henry Boot for being inclusive and welcoming and since starting with The Glass Works team I have experienced the great community atmosphere first-hand and have been made to feel comfortable from day one.

## ■ What do you do outside of work?

Outside of work I love to socialise and catch up with friends (especially at the pub!). I also love to travel as often as I can. Spending three months backpacking around South East Asia last year has really grown my passion for discovering new places and cultures.

## ■ What's it like to work on The Glass Works?

It's great! It's really interesting to see how this huge project is coming together. It is also fascinating for me - coming from a non-construction background - to experience the vast extent of work that goes into the creation of new retail and leisure destinations.

## ■ How would you describe your job to a child?

I organise the pictures that tell the builders what to build.

## ■ What do you enjoy most about your role?

I enjoy having a variety of different tasks as it makes each day different and keeps things interesting. A very rewarding and enjoyable part of my role is getting involved with the Better



Barnsley Bond and our charitable giving, where we work to support charities and local community groups, often providing them with funding or equipment.

## ■ Being local, do you find the work you're doing in Barnsley is more fulfilling?

Knowing the finished result will be something close to home and somewhere we will be able to utilise regularly definitely makes the job more exciting. I think this new lease of life was something Barnsley needed and will be welcomed by the residents.

# Looking forward to Proud of Barnsley 2020

**We are delighted to continue our on-going support for the awards ceremony which champions local heroes.**

As the ceremony enters its ninth year, we will once again be supporting the awards by sponsoring a category for the fourth year running.



The inspiring event has been rescheduled to 13th November 2020, with nominations for a range of categories now open, including Young Superstar, Volunteer of the Year, Hospital Hero and Sporting Achievement.

In 2019, Director Ryan O'Loughlin attended the event and presented the award to Gavin Coles and Steve Gilbert who raised an incredible £25,000 for Barnsley Hospice by taking part in a range of extreme challenges including obstacle runs, cycling challenges, a bungee jump, a boxing match and a racing night.



Henry Boot are delighted to once again support a fantastic event that recognises truly outstanding achievements in the community. Events like Proud of Barnsley are a perfect reminder of the great work taking place in and around the region.

**Ryan O'Loughlin**  
Director  
Henry Boot Construction

## Supporting the Pride Festival



**Our contribution of £2,000 to the eleventh edition of the festival will go towards supporting the local LGBT+ community at the 2021 Pride Barnsley.**

Launched in 2009, Pride Barnsley promotes all lesbian, gay, bisexual, transgender and queer life, equality, social and self-acceptance, legal rights, achievements and pride within the area.

Ryan O'Loughlin, Director said: "At Henry Boot, we champion diversity and aim to provide a working environment where our staff and business partners feel valued, regardless of their sexuality."

The event – originally scheduled for 12th July 2020 - will now take place in Summer 2021.

We are delighted that Henry Boot have agreed to help us. It's a massive chunk towards the amount we need to make this year's event a success and to receive such a generous amount from them is amazing.

**Nick Cox**  
Operations Manager  
Pride Barnsley

# *A charity night at the races*

Earlier this year we supported the NPS Barnsley's Race Night to help raise money for Barnsley Independent Alzheimer's and Dementia Support (BIADS).

The event, which we have previously supported, was held on 1st February at Holy Rood function room and saw races sponsored by both businesses and individuals. Our £500 donation sponsored a horse in every race, with the event proving a big success with lots of bets placed.

There were eight races in total, with the final race of the evening being an auction race. Guests were also treated to pie and peas and a performance by rock band Thrown Together.

The evening was held at Holy Rood function room and raised £7,150 for the charity.



“ We continue to be amazed by the generosity of Barnsley people and can't thank NPS enough for working tirelessly on our behalf. We would also like to extend a thank you to all those businesses and individuals who supported and attended the event. ”

**Linda Pattison**  
Chief Officer  
BIADS

## *Sea Cadets: providing lifesaving training*

Providing first aid can save lives, so we were keen to assist Barnsley Sea Cadets with their first aid training course.

By donating £703, the Sea Cadets have been able to purchase new first aid equipment and stationery to aid the provision of their course. The resulting formal qualification is workplace recognised - a great asset for the cadets.

Sea Cadets provide young people in Barnsley with adventure, education and support by offering training in different skills which can help them grow in confidence and gain employment. They are currently working with around 40 10-18 year olds and their families, often from unsettled backgrounds.

Previously, one of the Sea students who was already first aid trained through the programme was able to put her skills into action after coming across a traffic collision where a man was knocked off his bike by a car. The student had been taught the LIONEL method of first aid with the cadets, so called an ambulance and helped the man involved until emergency services arrived.



## Sponsoring Barnsley Hospital Charity's Heart Awards

**We have donated £1,000 to the annual event which celebrates the hard work and dedication of hospital staff and volunteers.**

The organisation are looking to reschedule the event for later this year, where Henry Boot will sponsor the 'Innovation Award' category and present the prize to the deserved winner.

Barnsley Hospital Charity exists to support care that goes above and beyond, with the awards created to recognise amazing work in the past year. Awards are available in a range of categories, including Partnership Working, Charity and Patient's Choice.

“ We are always keen to support local worthy causes and the Heart Awards are a perfect celebration for the truly amazing work of staff and volunteers at Barnsley Hospital during this difficult time. ”

**Steve Green**  
Project Director  
Henry Boot Construction

**Heart Awards**  
**2020**

## Continuing to support The Exodus Project

**Our £1,200 donation enabled the project to provide weekend camps for local young people in March.**

We previously supported The Exodus Project in 2019. The project - which has been running for over 20 years - reaches over 400 children and young people every week, through a range of activity clubs and camps. The camps aim to grow the aspirations of children and young people across the community.

Our latest donation has facilitated a weekend camp at Jenny's Field, the project's activity centre.

Martin Sawdon, Co-Founder of The Exodus Project said: "We had a fantastic camp back in early March, and the pictures serve to remind us how much we're missing them. Your previous partnership with us is a reminder that kindness and philanthropy was alive and well before the pandemic, and we hope our collective experience in recent months will only strengthen that."

Since March, the project has discovered different ways to serve their community, through the distribution of food parcels and activity packs to families alongside online support and mentoring junior volunteers.



“ On behalf of the trustees, staff, volunteers and most of all the children at Exodus, thank you so much to Henry Boot for supporting our work once again. ”

**Martin Sawdon**  
Co-Founder  
The Exodus Project

## Spring brings a river of Crocuses to local school

Children at Ladywood Junior School enjoyed seeing the result of their hard work as crocuses they planted came into flower earlier in March.

The crocuses, donated by Henry Boot, were planted by the school's Gardening Club to mark the school's 50th anniversary. Our donation allowed every child and teacher

to plant at least one bulb to contribute to the celebration.

The crocuses improve the school ground's appearance and have also helped improve the physical and mental health of the children too, through the gardening work. The project has also taught children about teamwork, respect for each other, themselves and all living things and helped nurture a love of the great outdoors.

## The Glass Works hosts Inspiration Day

Students from Kirk Balk Academy visited The Glass Works site office as part of an Inspiration Day.

A group of Year 8 students attended the workplace visit before lockdown, with the purpose of informing young people about the types of roles open to them in the construction industry.

On arrival, the students heard from our Employment & Skills Manager, Adeana Raper, who discussed the variety of different roles available in the industry. Then each student completed



an online quiz to discover which career in construction might suit them best. Following this, the students walked around The Glass Works site, to learn more

about the skills and talents required to create the transformational project.

The day was well received by the students, with them giving a presentation on their experience at the end of the day.

One student said: "I have learnt that it isn't all just jobs on a building site, it can

be in technology and inside work too. You will need resilience because your plan or design won't always work out. There are a few jobs we didn't know about, for example a buyer."

"It has changed my thoughts on construction because to be honest I wasn't really looking forward to coming today but it was actually quite interesting, and I could see myself in one of these roles in the future. Like a boss because I like to be in charge."

“A thoroughly enjoyable day. It was fascinating to see how Barnsley town centre is being regenerated, and fascinating to learn about all the roles in construction. A real eye opener.”

**Sarah Dyer**  
Teacher  
Kirk Balk Academy



## Bringing colour to The Glass Works canteen



**Children from Greenfield Primary School in Hoyland, which was opened to accommodate pupils of keyworkers, have kindly been working hard to create displays to bring colour to the new canteen at The Glass Works.**

The children's creations were placed on the walls around the canteen to add some character and colour. The new canteen has been created to ensure social distances at breaks and can hold up to 50 operatives. To facilitate this, a 2m queuing system has been implemented together with a one-way system both outside and inside the facility. Operatives are required to use washing stations upon entering and leaving and each of the canteen's fixed tables and chairs are 2m apart. The tables also display

“ A huge thank you to Greenfield Primary School for their contribution to The Glass Works. We are all in debt to the amazing work the key workers continue to do during these challenging times. The artwork is a thank you to them whilst also reinforcing the key safety messages to our workforce. ”

**Ryan O'Loughlin**  
Director  
Henry Boot Construction

a useful red and green card system. If the card is green, the operative is assured the table is clean and ready for use. Before the operative leaves the table, they will turn the card over to red to show the table is ready to be cleaned.



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