

Business in the

Community

2011 Yorkshire and Humber Environment Index

Henry Boot PLC Feedback Report

Since 1999, the Yorkshire and Humber Environment Index has assessed the extent to which responsible practices have been embedded within organisations corporate strategy and operations. This report provides a benchmark for this organisation to evaluate their management and performance of their environmental impacts.

Index Overview

This feedback report presents the results of your organisation's participation in the 2011 Yorkshire and Humber Environment Index and will enable you to benchmark your performance against others in your sector and all participants of the Index.

This year a total of **93 organisations** in Yorkshire and Humber have taken part. The average score for participants this year is **68%**, an increase on last year's average of 60%. This is a great achievement with 21 participants increasing their score by over 10%. The average score for first time participants is 48%.

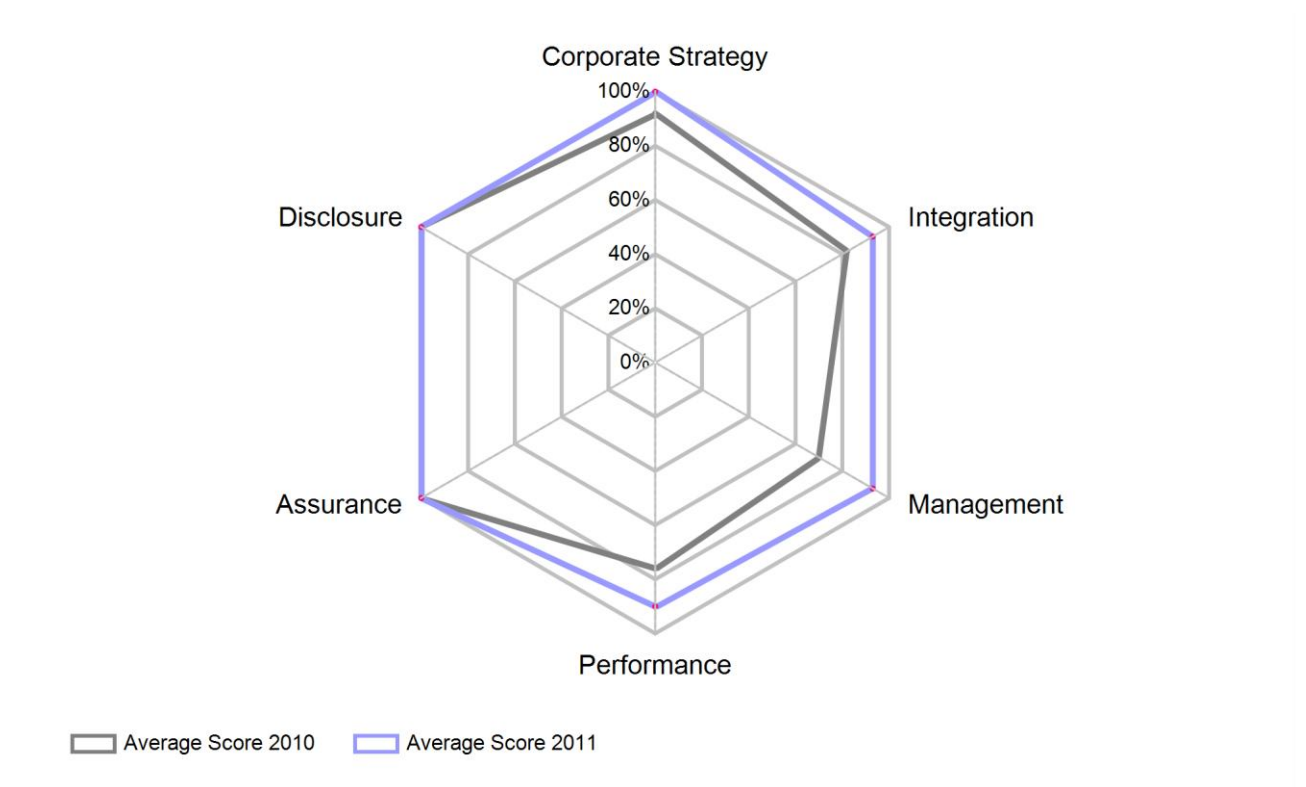
NB: When comparing annual results, please note that there have been changes and additions to Index questions between 2010 and 2011. Also, please note that sector averages are only given if more than 2 companies within your sector answer positively for a question.

Name	Henry Boot PLC
2011 Score	91%
2011 Band	GOLD
2010 Score	77%
2010 Band	BRONZE
Sector	Construction & Materials
Benchmarking comparators	BAM Construct UK Ltd, Bramall Construction Ltd (Yorkshire and East Midlands), JN Bentley Ltd, Marshalls PLC, NG Bailey, Shepherd Group Industrial Division (York), Transwaste Recycling & Aggregates Limited.

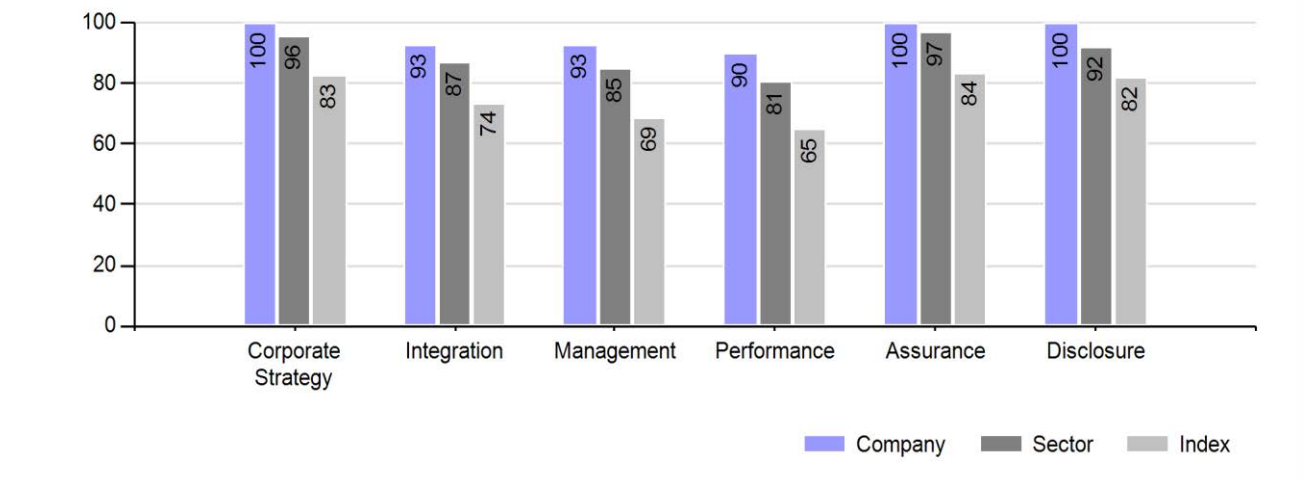
Please note that the performance bands are: Platinum >95%; Gold 90-95%; Silver 80-89%; Bronze 70-79% and all others <70%.

Top Level Results

This chart summarises your organisation's performance across each section of the Environment Index. If the Index was completed in 2010, this chart will also provide a year-on-year performance comparison.

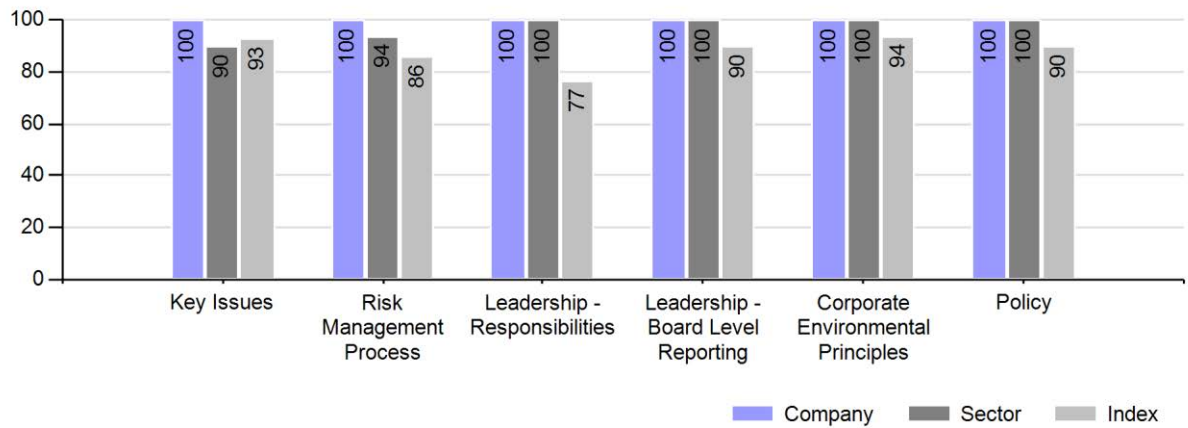


The following charts demonstrate how you compare with other organisations within your sector and all Index participants.

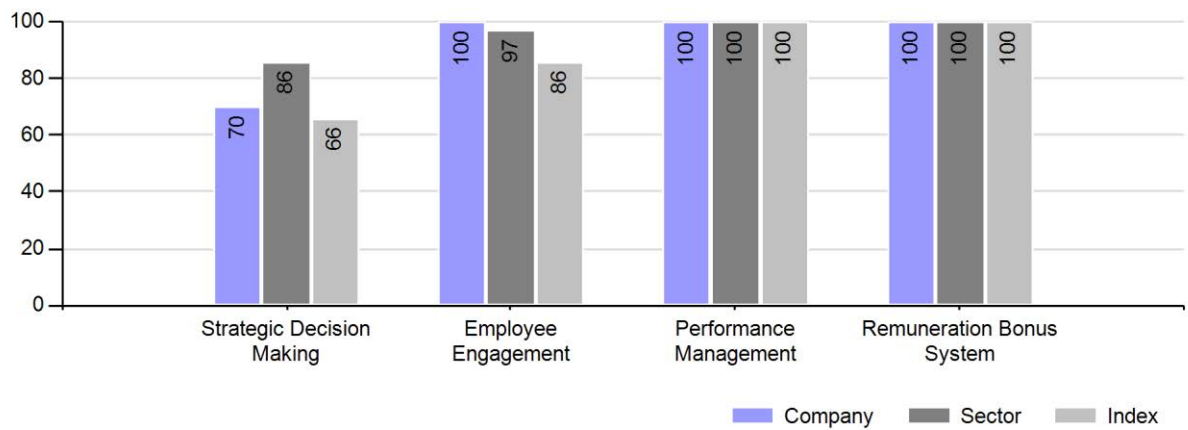


Results by Section

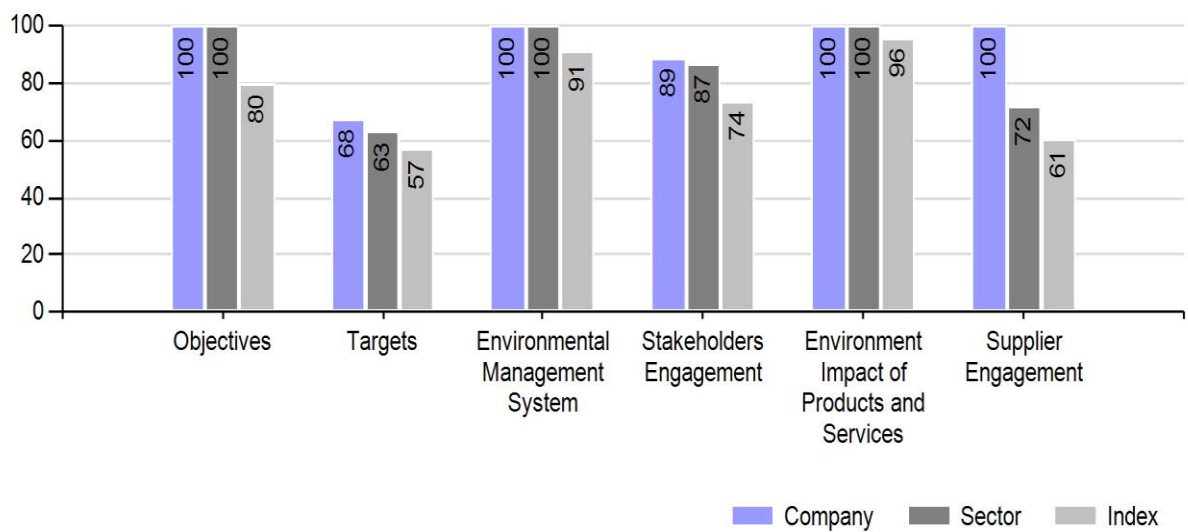
Corporate Strategy



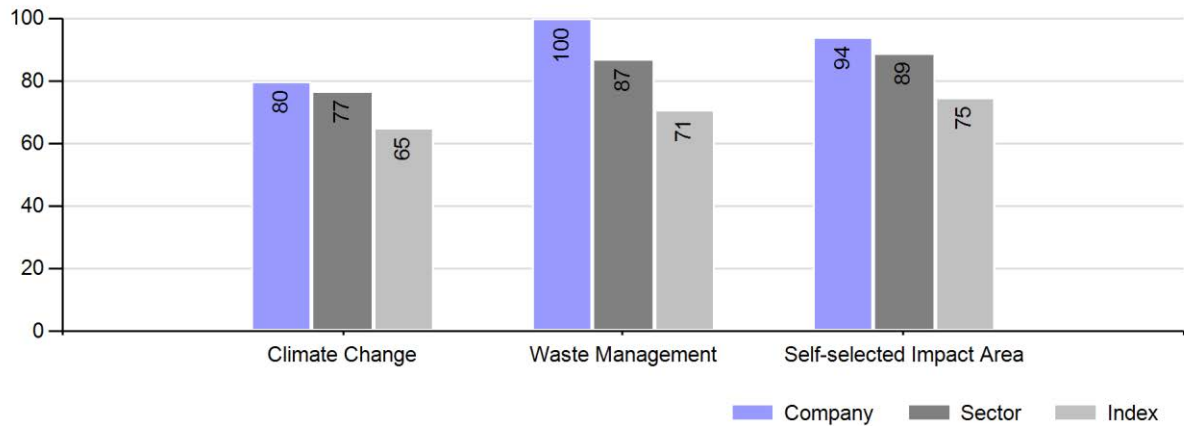
Integration



Environment Management



Environmental Performance and Impact



Assurance and Disclosure

It is important to ensure accuracy, relevance and reliability of any information provided within the Index survey, a growing number of organisations that take part in the Index have some form of assurance process in place:

- **74%** of Index participants have an established reporting criteria, with an established system for reporting and communicating information with a competent person with appropriate authority who has checked and signed-off that the information for this area is correct
- **52%** of Index participants have their assurance process reviewed for effectiveness by an independent group audit or a third party verification

The ultimate test of assurance, with regards to information submitted with this survey, is whether companies would be prepared to share their submitted information:

- **74%** of Index participants made a commitment to put their individual Feedback Report into the **public domain**
- **82%** of Index participants made a commitment to share their full survey submission with **other Index participants**
- **67%** of Index participants made a commitment to disclose their submission to the **investment community**

Detailed Breakdown

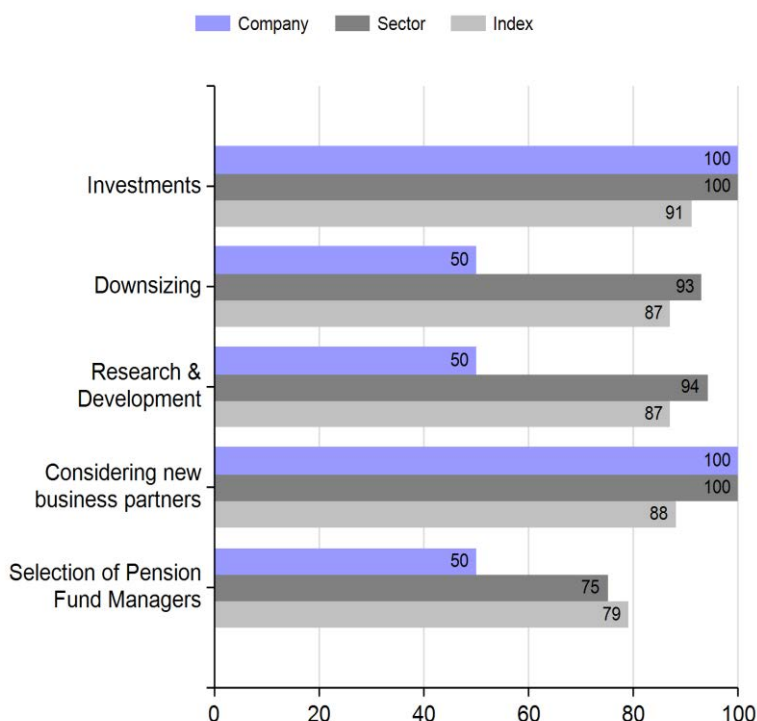
Corporate Strategy

- **96%** of Index participants have demonstrated **strong leadership** to address environmental issues by having a board member with specific environmental responsibility
- 2011 saw **energy consumption** and **reducing carbon footprint** as the main key issues for participants. **Waste management** were also of significant concern for this year's participants
- **96%** of participants have **corporate principles** that define its commitments to stakeholders on environmental issues and **97%** have an **environmental policy** that is relevant to the organisation's activities

Integration

Strategic Decision Making

Including environmental issues in decision-making is crucial to ensure an organisation protects itself against various financial and non-financial risks. If organisations make public statements about the importance of the environment but this is not reflected in strategic decisions then they expose themselves to criticism.



Environmental Management

Environmental Impacts of Products and Services

Customers are increasingly aware of the impact of their purchasing decisions on the world around them. As well as simply responding to customer demand, businesses can show leadership by seeking to positively influence customer choices and behaviour, through the provision of sustainable products and services, better information and sustainable marketing.

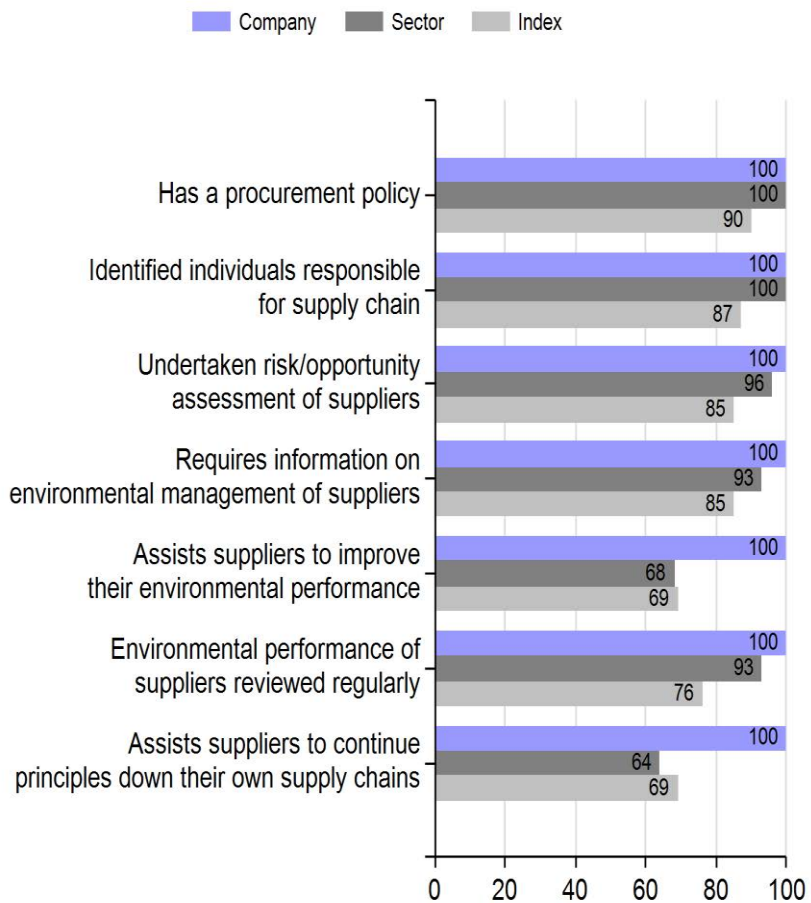
76% of participants have conducted an environmental risk and opportunity assessment of your core products/services?

86% of participants have engaged customers on environmental issues through sustainable marketing, or by providing information about core products/services?

88% of participants have modified existing products/services to be more sustainable, and/or introduced new products/ services that are more sustainable?

Environmental Supplier Programme

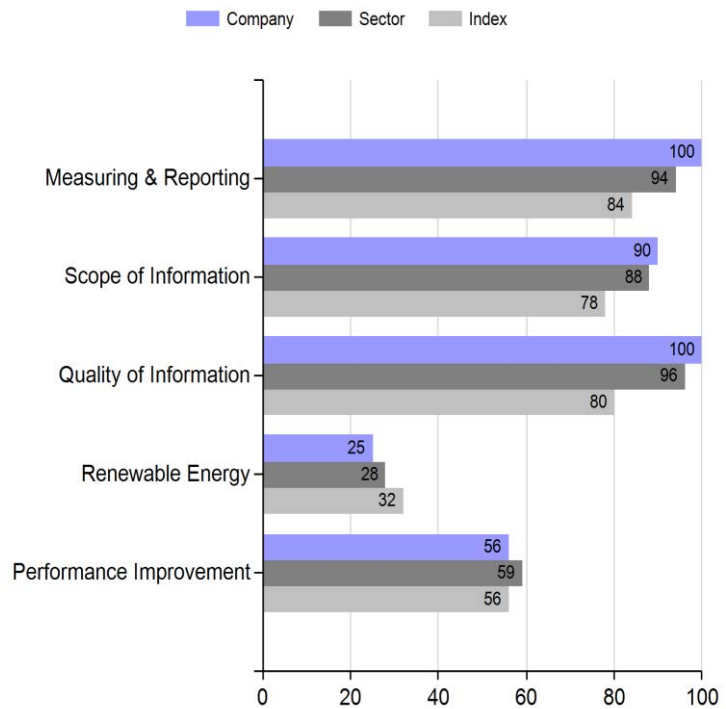
Where companies work with their supply chain, the indirect impacts can be managed through cooperative actions, promoting both cost savings and environmental benefits.



Environmental Performance and Impact

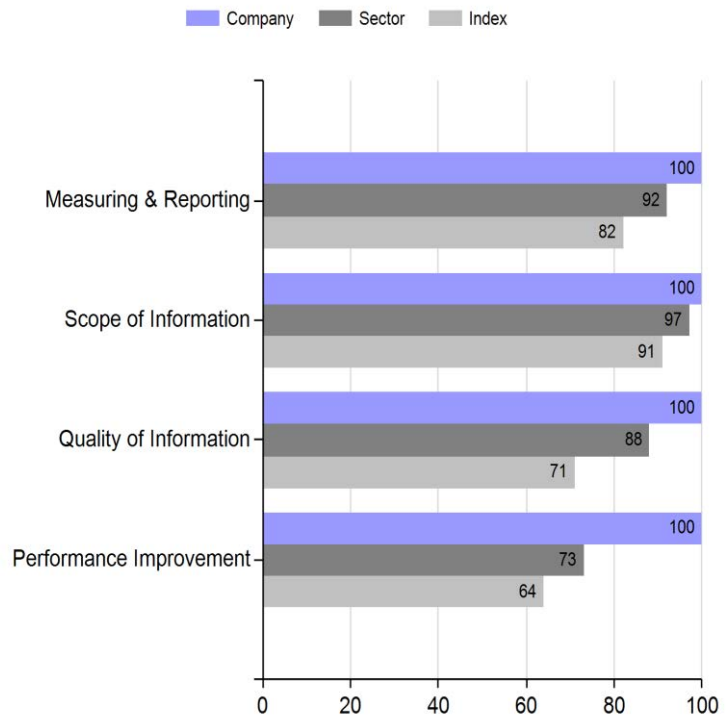
Climate Change

Business’ commitment to tackling climate change is continuing to grow in the UK. Many organisations have recognised and acted on the cost-effective opportunities that are available for cutting greenhouse emissions. With increasingly challenging legislation such as the CRC Energy Efficiency Scheme, reducing an organisation’s carbon emissions improves both environmental performance and competitiveness.



Waste and Resource Management

While waste cannot be eliminated, its environmental impacts can be reduced by preventing waste wherever possible, and making more sustainable use of the waste that is produced (the “waste hierarchy”). In addition to its negative environmental impacts, waste costs money, whether through the cost of purchasing the discarded materials or cost incurred through disposal. This is why waste remains one of the key issues for participants of the Index.

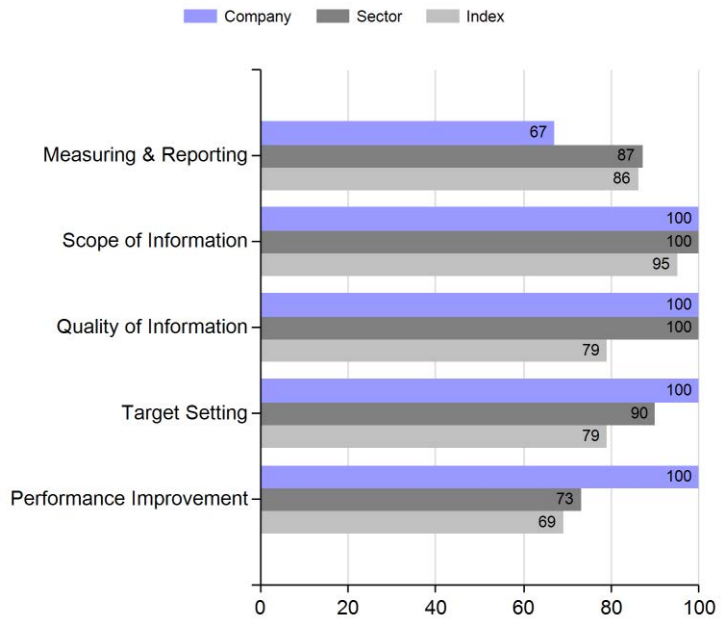


Self-Selected Impact Area

Water consumption remains the most popular self-selected impact area for 2011, followed closely by business travel and commuting.

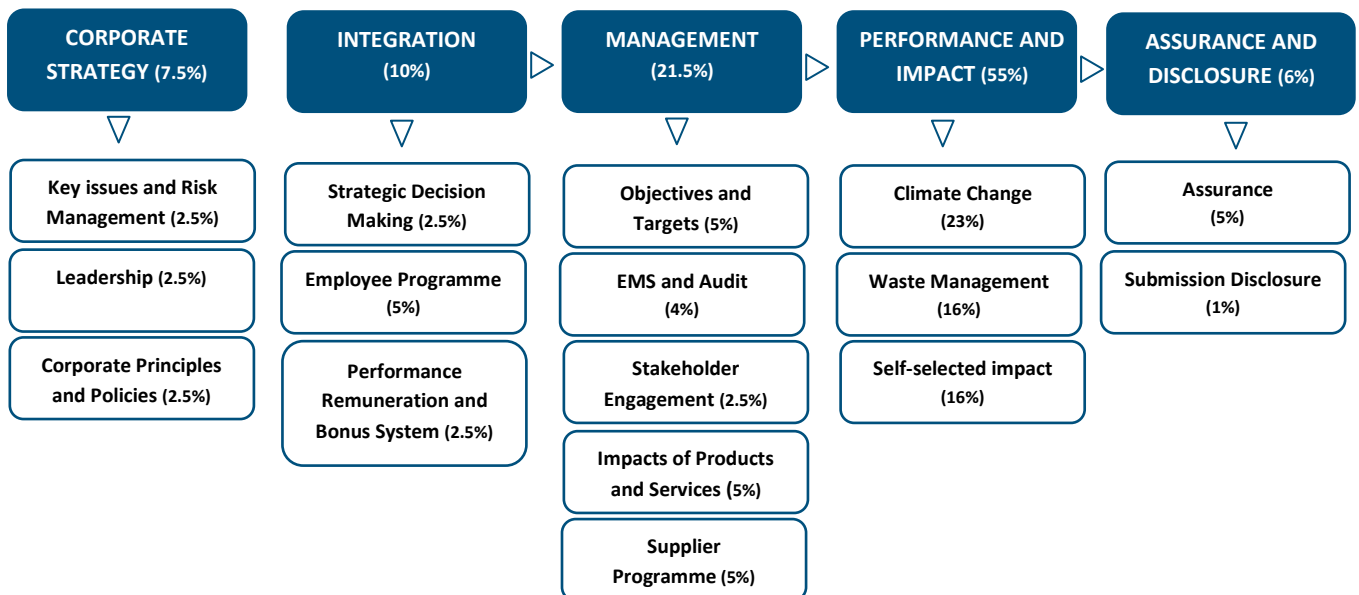
Your Self-selected Impact Area was:

Unplanned environmental incidents



NOTE: Sector averages will only be given if more than 2 companies within your sector chose the same self-selected impact

Environment Index Model



Business in the Community mobilises business for good. We work with business to build a sustainable future for people and planet. Our approach to responsible business provides a framework to support and challenge business to improve its performance and benefit society through our four areas of expertise – community, environment, workplace and marketplace.

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2011 Yorkshire and Humber Environment Index Results

Since 1999 The Yorkshire and Humber Environment Index has been enabling organisations to measure and benchmark their environmental management and performance. The index assesses participants' strategy, integration of strategy into their operations, environmental management and their performance in reducing their negative impacts on the environment. This year 93 organisations have taken part and you can see how they have performed below. For further information about the Index go to www.bitc.org.uk/EnvironmentYH

ORGANISATION (in alphabetical order per band)
AESSEAL
Deloitte LLP
Environment Agency
Hallmark Cards PLC
Premier Farnell
United Biscuits
BAM Construct UK Ltd
BOC
Bramall Construction Ltd (Yorkshire and East Midlands)
BT Group
Eversheds LLP
Henry Boot PLC ●
Horner Brothers Print Group
Marshalls
Sheffield Hallam University
University of Bradford
Arla Foods Ltd
Aviva plc
Calderdale Metropolitan Borough Council ●
Communis UK Ltd ●
New Duraweld Ltd ◆
East Riding of Yorkshire Council
HC Slingsby PLC ●
Humber NHS Foundation Trust
InterfaceFLOR
JN Bentley Ltd ●
Kier Sheffield LLP
Morrison
Northern Rail
New Pace ◆
Places for People
Ringway Group
Speedy Services
The University of Leeds
Yorkshire Water ▲

ORGANISATION (in alphabetical order per band)
Bupa Care Services
New CE Electric UK ◆
Croda International Plc
DTZ
Flexiform Business Furniture Limited
Gower Furniture Limited
Grontmij UK Ltd
Irwin Mitchell ●
Ideal Heating Solutions
Kier Building Maintenance (Hull)
Molson Coors Brewing Company (UK) Ltd, Tadcaster
Moore's Furniture Group Ltd
NG Bailey
New Scientific Laboratory Supplies Limited ◆
Sheffield Forgemasters International Ltd ●
Shepherd Group Industrial Division (York)
New Siemens plc ◆
Symmetry Medical Sheffield Ltd ●
The University of Sheffield
Vocalink ●
Yorkshire Bank
2010 Rotherham Ltd ●
New Avocet Hardware
BorgWarner Turbo & Emission Systems ●
Bradford College
Bridon International Ltd – Doncaster
Business in the Community (Yorkshire and Humber)
Cameron Leeds
Dunhills (Pontefract) PLC - Haribo/Maoam UK ●
Emsleys ●
New Goschalks Solicitors
Humberside Police ●
New Ideal Standard [UK] Ltd. ◆
Leeds Bradford International Airport
Lindapter International ●

ORGANISATION (in alphabetical order per band)
Logistik
New LTT Vending Group
New NHS Yorkshire and the Humber
North East Lincolnshire Care Trust Plus ●
North East Lincolnshire Council
North Yorkshire Police ●
New Optima Legal
Ove Arup and Partners (Leeds Office)
New Safronics Limited ◆
Schofield Sweeney Solicitors
Sheffield Homes Ltd ●
South Yorkshire Police ●
New Southern Office Interiors (Yorkshire) Ltd
Tata Steel Projects (formerly Corus Infrastructure Services) ●
New The Danwood Group Ltd ◆
New The Healing Clinic CIC
New thebigword Group
Transwaste Recycling & Aggregates Limited. ●
New Traveleads
New Weetwood Hall
West Yorkshire Police
New York Minster
New Yorkshire Coast Homes

PERFORMANCE BANDS

- Platinum = >95%
- Gold = 90-95%
- Silver = 80-89%
- Bronze = 70-79%
- All other = <70%

CERTIFICATES

- Significant Improvers (10% or more)
- ▲ Climate Change Champion (>95% in climate change section)
- ◆ Highest-Scoring New Entrants